Oregon Hazard Communication Rule Update

Oregon OSHA adopted revised federal Hazard Communication requirements through Administrative Order 1-2026 on May 29, 2026. The amended rule took effect in Oregon on July 1, 2026, with later compliance deadlines for chemical suppliers and employers. Oregon's schedule differs from the federal schedule.

What changed

The rule updates criteria for classifying chemical hazards, aligns primarily with Revision 7 of the Globally Harmonized System, and revises requirements for labels and safety data sheets. Employers must ensure workers understand applicable label elements and safety data sheets. Oregon also updated related rules for pipe labeling and agricultural employers.

Oregon compliance dates

Date	Who and what
July 1, 2026	Amended Hazard Communication standard takes effect in Oregon.
January 1, 2027	Manufacturers, importers, and distributors: modified requirements for substances.
June 1, 2027	Employers: update workplace labels and HazCom programs, and provide additional training for newly identified hazards involving substances, as necessary.
January 1, 2028	Manufacturers, importers, and distributors: modified requirements for mixtures.
June 1, 2028	Employers: update workplace labels and HazCom programs, and provide additional training for newly identified hazards involving mixtures, as necessary.

What employers can do now

Review your chemical inventory and written hazard communication program. As suppliers issue revised labels or safety data sheets, identify any newly described hazards, update workplace labeling where needed, and train affected employees on the changes. Follow the applicable Oregon deadline for substances or mixtures.

During the transition period, Oregon's rule allows compliance with the prior standard, the amended standard, or both until the applicable compliance date. Check the adopted rule for the full requirements.

KARM Safety Solutions offers Hazard Communication training and safety program support for Oregon employers. Contact KARM to discuss training for your team.

Source: Oregon OSHA, Administrative Order 1-2026 adoption notice and adopted rule text (May 29, 2026).